



**Assistant Urban Farmer
Job Description
June 2021**

MISSION: Founded in 1987, Greater Newark Conservancy www.citybloom.org promotes environmental stewardship to improve the quality of life in New Jersey's urban communities.

One of several ways the Conservancy engages the community to achieve this mission is through urban gardening and agriculture projects.

Our accomplishments include the creation of the 3-acres Hawthorne Avenue Urban Farm located in Newark's South Ward. Since its inception ten years ago, the farm has produced fresh, nutritious food for Newark residents, the majority of which is sold at local farmers' markets throughout the city, an online agriculture cooperative, or donated to local organizations.

Position Description: Greater Newark Conservancy is seeking a year-round, full-time Assistant Farmer to support the Urban Farm Manager at our Hawthorne Avenue Farm. The Farm consists of teaching gardens, a fruit orchard, a school garden, a community gardening area and production rows. On occasion, maintenance of Community gardens, Plot it Fresh sites, school gardens and other community beautification projects will also take place.

Work with the Farm Manager on all aspects of day-to-day farm operations at Hawthorne Farm which includes:

- Pest control and weed management
- field cultivation, compost and seed production
- harvest, weigh, and assist Farm Stand staff with the farm's products as needed
- supervise and be a role model for college mentors and student interns participating in the Newark Youth Leadership Project
- work with local community members as well as volunteer groups from corporations and the community including school groups, fraternities & sororities, and religious groups
- Farm tasks include seeding, planting, harvesting, weeding, fertilizing, light construction projects, and general chores and clean-up in order help operate the farm.

Qualifications:

- Valid New Jersey Driver's License
- Strong work ethic and endurance for hard physical work, willing to work hard above and beyond when required
- Farm or garden experience a plus or if little experience, a willingness to learn
- Interest with issues relating to local food, food access, and sustainable agriculture, organic gardening, and a genuine appreciation of the urban environment
- Physically fit- must be able to lift 50 lbs repeatedly and easily, and work physically all day in all sorts of extreme weather doing repetitive tasks like stooping, lifting, pulling, weeding, etc.
- Must work well in a team environment and be able to communicate honestly and accept feedback
- Physically fit- must be able to lift 50 lbs repeatedly and easily, and work physically all day in all sorts of extreme weather doing repetitive tasks like stooping, lifting, pulling, weeding, etc.
- Sense of humor, positive attitude and enthusiasm
- Work week may consist of six days during the busy season of spring and summer

Compensation: \$12-\$15 per hour

Other benefits include: paid vacation, healthcare

How to Apply: Send email with why you believe you should be considered to mrobinson@citybloom.org. Use the job title as the subject line. Only potential interviewees will be contacted. This position is available immediately.